

Message Text

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E.O. 11652: GDS

TAGS: ELAB, MARR, GR

SUBJECT: PAE WORK PERMITS

REF: (A) ATHENS 4067, (B) STATE 119099

1. RE QUESTIONS IN PARA 5 OF REF A, THE ADDITIONAL U.S. NATIONAL CIVILIAN EMPLOYEES REFERRED TO IN PARA 4 OF REF B REPRESENT THE ESTIMATED NUMBER OF U.S. NATIONALS CURRENTLY EMPLOYED BY PAE WHO WOULD BECOME EMPLOYEES OF USAF AND THUS MEMBERS OF THE CIVILIAN COMPONENT. THUS, THERE WOULD BE AN INCREASE IN THE SIZE OF THE CIVILIAN COMPONENT, SINCE THE HRG DOES NOT CURRENTLY ACCORD PAE EMPLOYEES THAT STATUS. NO ADDITIONAL U.S. MILITARY PERSONNEL WOULD BE REQUIRED FOR IN-HOUSE OPERATION.

2. RE QUESTIONS IN PARA 6 OF REF A, IN ADDITION TO CONTRACTUAL REQUIREMENT OF 32 U.S. NATIONAL EMPLOYEES OF PAE
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FOR "KEY" POSITIONS, THERE ARE OVER 100 "MANDATORY" POSITIONS FOR WHICH SPECIAL QUALIFICATIONS ARE REQUIRED BY THE CONTRACT. A REVIEW OF ALL POSITIONS INDICATES THAT A MINIMUM OF 53 POSITIONS (BOTH "KEY" AND "MANDATORY" -- LOCAL USAF ELEMENTS HAVE REVISED THE NUMBER FROM 51 TO 53) WOULD REQUIRE U.S. NATIONAL EMPLOYEES TO ASSURE SMOOTH CONTINUITY OF EFFECTIVE OPERATIONS. AS A FALLBACK NEGOTIATING POSITION

THE AIR FORCE WOULD BE WILLING TO CHANGE THE CONTRACT TO LIMIT THE NUMBER OF U.S. NATIONAL EMPLOYEES OF PAE TO 53, IF IN RETURN THE GOG WOULD CONSIDER THE U.S. NATIONAL EMPLOYEES AS PART OF THE CIVILIAN COMPONENT, I.E., WORK PERMITS NOT REQUIRED. SIMILARLY, UNDER AN INSERVICE OPERATION, THE AIR FORCE COULD LIMIT THE NUMBER OF U.S. NATIONAL EMPLOYEES TO 53, BUT UNDER AN INSERVICE OPERATION WE WOULD NOT WANT THAT RESTRICTION UNLESS NECESSARY TO MEET LIMITATIONS ON SIZE OF THE CIVILIAN COMPONENT UNDER THE NEW SOFA. IN ANY EVENT, BECAUSE OF INCREASED COSTS AND ADDITIONAL DEMANDS ON SCARCE USAF MANPOWER, THE INSERVICE COURSE OF ACTION IS NOT FAVORED. VANCE

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